

DISTRICT COMMITMENTS AND FOCUSES FOR THE 2009-2010 SCHOOL YEAR

For more detailed information, please contact Superintendent Kathy Meany or a member of the Board of Education.

| <p style="text-align: center;">The Board of Education and the administration of Menands School District are committed to...</p> | <p style="text-align: center;">Key Focuses of the Menands School District for 2009-2010</p> |
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| <p>The Board and the administration are committed to providing students with a high quality instructional program that is aligned with the New York State Standards, 21st century skills, and high school expectations</p> | <ul style="list-style-type: none"> • Develop and/or map the K-8 curriculum in the following areas: literacy, health, physical education • Increase the integration of technology across curriculum areas • Strengthen in-district programming for students with disabilities and high achieving, high ability students |
| <p>The Board and the administration are committed to student safety and wellness and the development of respectful and responsible behaviors</p> | <ul style="list-style-type: none"> • Continue to implement K-5 respect and responsibility lessons • Implement the Olweus bullying prevention program in K-8 • Extend the current transition programs for new students, students entering kindergarten, and students entering grade 9 to include transition programs for students entering grades 6, 7, and 8 |
| <p>The Board and the administration are committed to maintaining safe, attractive building and grounds and preserving the physical plant</p> | <ul style="list-style-type: none"> • Develop a small capital project to renovate at least the highest needs areas in the building: the library pit and carpeting; the northeast wall of the middle school wing; the technology network infrastructure; replacement of lights in the gym • Follow through on a schedule for rectifying the smaller repairs identified by the building conditions survey |
| <p>The Board and the Superintendent are fiscally responsible and are committed to providing a high quality educational program at a reasonable cost to the taxpayers</p> | <ul style="list-style-type: none"> • Reduce the financial deficit in the cafeteria program by reducing labor costs, increasing efficiency, reducing food costs, increasing sales, and increasing the variety of healthy offerings • Prepare for budget implications related to changes in how tax rates are set by the Town of Colonie and reduction in State aid |
| <p>The Board and the administration are committed to compliance with regulations of the State Education Department and the Office of the State Comptroller</p> | <ul style="list-style-type: none"> • Write the Board of Education policies to reflect changes in business practices following the Comptroller's audits • Establish a district plan for implementing GASB 45 |
| <p>The Board and the administration are committed to attracting, supporting, retaining, and maintaining high expectations for a highly qualified faculty and staff</p> | <ul style="list-style-type: none"> • Negotiate a successor contract with the teachers' association • Extend the mentoring program to support second year staff • Develop and implement an annual professional performance review plan for instructional employees • Facilitate professional development in the following areas: AIS/RTI; special education; literacy; technology integration; teacher websites |
| <p>The Board and the administration are committed to constructive, professional relationships among the Board, the administration, and the faculty and staff</p> | <ul style="list-style-type: none"> • Maintain communication protocols • Investigate alternative district revenue sources |