

**Menands School District
Superintendent's (District) Goals 2016-2017**

Progress Key:
A: Achieved
P: Partially Achieved
T: Target Date for Achievement

Goals for 2016-2017	Progress		
	A	P	T
<p>Overarching Goal:</p> <p>1. Conduct a comprehensive review and subsequent revision of the Board Policy Manual.</p> <p>The Board and the administration are committed to providing students with a high quality instructional program that is aligned with state and national standards, 21st century skills, and high school expectations:</p> <p>2. Utilize data to inform instructional practices and relevant communication.</p> <p>3. Provide high quality professional development opportunities which support the mission and vision of the district, and meet the individual needs of all contributing members of the school community, including staff, teachers, administration and the members of the Board of Education.</p> <p>4. Implement embedded staff development utilizing a teacher on special assignment with a focus on K-5 literacy instruction and best practice.</p> <p>5. Establish and implement protocols to acclimate non-instructional staff members to their roles and responsibilities and provide ongoing support.</p> <p>The Board and the administration are committed to student safety and wellness and the development of respectful and responsible behaviors.</p> <p>6. Implement programs and opportunities to promote whole school programs that promote character and/or build and maintain a positive school community with high behavioral and academic expectations.</p> <p>The Board and the administration are committed to maintaining safe, attractive school building and grounds and preserving the value of the physical plant.</p> <p>7. Take the necessary next steps required to accomplish the voter approved building project.</p> <p>The Board and the administration are fiscally responsible and are committed to providing a high quality educational program at a reasonable cost to the taxpayers and in compliance with regulations of the State Education Department and the Office of the State Comptroller.</p> <p>8. Collaborate with other districts, municipalities or organizations to maximize efficiencies through shared services or other viable methods.</p> <p>9. Prepare and pass a school district budget for 2017-2018 that while sensitive to the taxpaying community, best meets the needs of students.</p>			

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